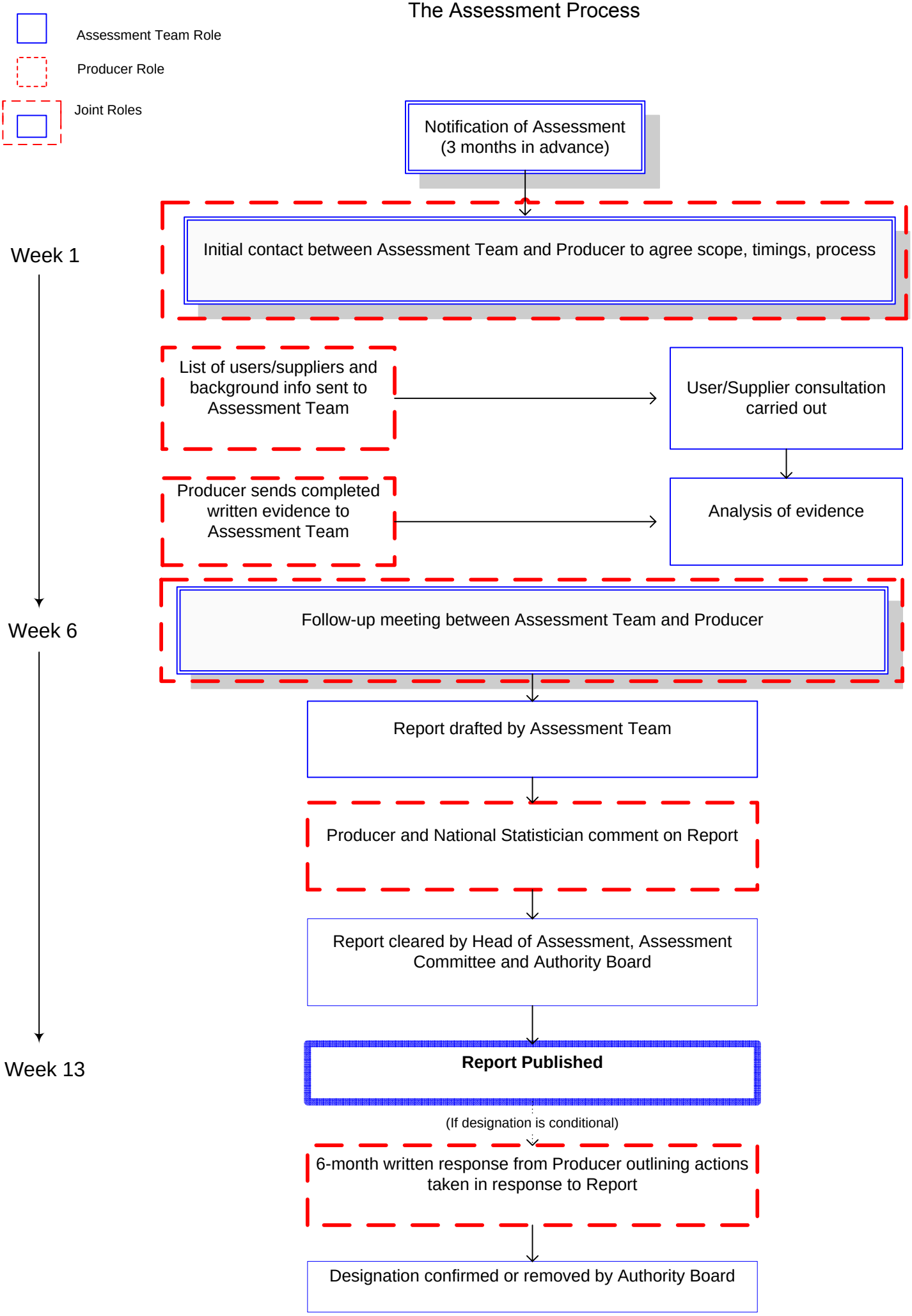The Assessment Process