

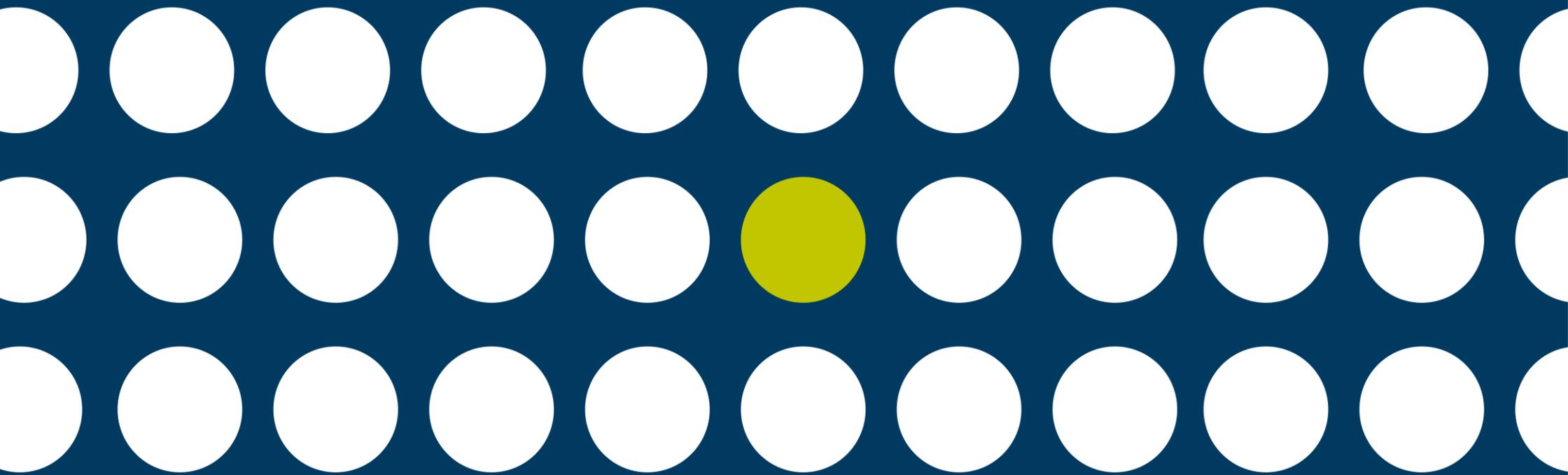
Candidate Pack

Committee Chair

*Advisory Panel on Migration
Statistics*



Office for
National Statistics



Thank you for your interest
in this position.

It is an **exciting** opportunity to
work with a **radical, ambitious,**
inclusive and sustainable
organisation.

Welcome

Understanding International migration is fundamental to our understanding of the UK economy and society. It changes the size and shape of our population, contributes to the labour market and impacts the demands on public services.

The Advisory Panel on international migration statistics will provide independent advice to the National Statistician on the quality and user requirements for long-term international migration estimates. We are seeking to appoint a committee chair, to provide strategic leadership of the committee.

Specifically, the committee will provide advice to the National Statistician on:

The quality and accuracy of ONS migration statistics as we continue to develop and transform these estimates.

The utility and usability of long-term international migration statistics. The committee will consider, interpret and advise on the priority needs based on user feedback and policy context.



Achieving statistical coherence - across the UK and the population statistics system.

The Chair of the Panel will provide strategic leadership of the Committee, ensuring Panel discussions encourage open debate and effective decision-making, and that all members have the opportunity to contribute their views.

We are looking to recruit a new Committee Chair with the following specialist experience:

The Chair will require first class ambassadorial, communication and presentational skills and the presence, demeanour, and integrity to command the respect of panel members and other key stakeholders.

Candidates should demonstrate excellent leadership and strategic skills, as well as the ability to influence and communicate effectively with a wide range of people. Candidates must hold an expert working knowledge of migration to and from the UK and ideally within a statistical context

Professor Sir Ian Diamond

National Statistician

Why ONS?

The Office for National Statistics (ONS)

At ONS, our people are our strength, and we aim to be a brilliant and inclusive employer to over 5,000 colleagues, who work flexibly across all our sites and in co-located teams.

We have people in offices in Edinburgh, London, Manchester, Newport (South Wales), Titchfield (Fareham) and in the Darlington Economic Campus, alongside other departments. We also have a large team of interviewers, who are based throughout the UK.



What do our people say about us?

'A brilliant place to work with a genuine focus on people and career development'

Ross, Macroeconomic Statistics and Analysis

'One of my favourite things about working in ONS is that it is packed with committed and inspiring people who genuinely care about the impact we have across the whole of society in the UK.'

Anne, Population and Public Policy

'A modern and flexible working environment with a focus on staff and culture'

Tom, Recruitment Services

Inclusion & Diversity

ONS is dedicated to creating an inclusive environment to attract and retain top talent from diverse backgrounds and we aim to foster a workplace where differences are celebrated and colleagues can be their authentic selves, aligning with our mission to produce statistics for the public good. We are proud of our progress recognised through many awards.

We provide modifications to the recruitment process for applicants with disabilities or long-term health conditions. We also offer accessible versions of recruitment documents upon request. Please contact the recruitment team to discuss either of these or to assist candidates with any part of the application process at scs.recruitment@ons.gov.uk or call us on 01633 455556.



The Prince's
Responsible
Business Network

Race at Work Charter signatory



Our Mission

“High quality data and analysis to **inform the UK, **improve lives** and **build the future.**”**

Official statistics are for the benefit of society and the economy generally. They allow the formulation of better public policy and the effective measurement of those policies; they inform the direction of economic and commercial activities; they provide valuable information for analysts, researchers, public and voluntary bodies; and they enable the public to hold to account all organisations that spend public money, thus informing democratic debate.

[UKSA Website](#)

About the Role

Committee Chair

Advisory Panel on Migration Statistics

Remuneration: £5,000 per year
Closing date: 26th February 2025

Background

- Understanding International migration is fundamental to our understanding of the UK economy and society. It changes the size and shape of our population, contributes to the labour market and impacts the demands on public services. It is a key component of population change and is an important policy lever for the economy. As the largest driver of population change, migration estimates are fundamental to all population statistics which are used for survey weights and denominators within economic indicators. They are also important in their own right for monetary

policy and local authority planning. The governance arrangements and structures underpinning the production and transformation of migration statistics are crucial in ensuring the quality, integrity, and independence of these statistics.

The ONS has a separate Migration Statistics Expert Group and Migration Statistics Steering Group. ONS will review the role and membership of these groups in the context of convening of the new Panel.

A full Terms of Reference for the Advisory Panel will be drafted with input from the Chair.

Roles and responsibilities

The Advisory Panel on international migration statistics will provide independent advice to the National Statistician on the quality and utility of long-term international migration estimates. We are seeking to appoint a committee chair, to provide strategic leadership of the committee.

Specifically, the committee will provide advice to the National Statistician on:

- The quality and accuracy of ONS migration statistics as we continue to develop and transform these through the Future Population and Migration Statistics Programme.
- The utility and usability of the breadth of long-term international migration statistics. The committee will consider, interpret and advise on the priority needs based on user feedback and policy context.
- Achieving statistical coherence across the UK constituent countries and the entire population statistics system.

Responsibilities

Reporting and governance

The Advisory Panel on international migration statistics will provide independent advice to the National Statistician on the quality and user requirements for long-term international migration estimates.

Role specification

The Chair of the Panel will have the following key responsibilities:

- to provide strategic leadership of the Committee in order that it may effectively discharge its duties.
- shaping Panel discussions to encourage open debate, effective decision-making, and ensuring that all members have the opportunity to contribute their views;
- to represent the Panel publicly and with stakeholders as appropriate.

Essential Criteria

- Strong leadership skills, with evidence of having provided visible leadership to a comparable organisation or committee;
- Strategic skills, including the ability to analyse complex issues and to think clearly, strategically, and laterally, extracting the essence of an argument from papers or presented evidence;
- Influencing and communication skills, including an ability to develop and maintain relationships with groups with disparate views and agendas; and
- Team working and collaboration skills, including an ability to work with other members and to participate in robust debate, challenging constructively the opinions of others, and working to achieve a shared consensus.

Specialist skills and expertise

- Expert working knowledge of migration to and from the UK and ideally within a statistical context. The Chair will require first class ambassadorial, communication and presentational skills and the presence, demeanor, and integrity to command the respect of panel members

Further information

The Panel will meet four times each year and it is anticipated that the Chair will also meet regularly with the National Statistician. The Chair may also be required to present to the Authority Board occasionally. This represents a commitment of approximately twelve days per year. Preparation for and attendance at meetings comprises the majority of this commitment.

The appointment will be for an initial period of three years. The possibility of renewal for a further similar period will be available subject to a performance review.

The Chair will be paid an honorarium of £5,000 a year. This position is non-pensionable. All reasonable travel and subsistence costs will be reimbursed.

Once appointed, for payment purposes you will be required to engage with one of our Recruitment Partners. ONS will provide you with the necessary information, if you have any questions in the meantime, please email

us on: scs.recruitment@ons.gov.uk.

The successful candidate must meet the security requirements before they can be appointed. The level of security needed is [Baseline Personal Security Standard](#).

Conflict of interest and consideration of reputational issues

Holders of public office are expected to adhere and uphold the [Seven Principles of Public Life](#) and the Code of Conduct for Board Members of Public Bodies. Before you apply you should consider carefully:

- any outside interests that you may have, such as shares you may hold in a company providing services to government or which could be affected by access to market sensitive statistics;
- any possible reputational issues arising from your past actions or public statements that you have made;

- and/or - any political roles you hold or political campaigns you have supported; which may call into question your ability to do the role you are applying for.

Many conflicts of interest can be satisfactorily resolved and declaring a potential conflict does not prevent you from being considered. If you are shortlisted, we will discuss any interests that would be likely to conflict with their responsibilities as Chair of the Panel, including any proposals you may have to mitigate them. Please declare any potential conflict of interest as early as possible in the selection process and disclose information or personal connections that might, if successful, be open to misperception

Details of declared political activity will be published when the appointment is announced, as required by the Governance Code (political activity is not a bar to appointment, but must be declared).

Recruitment Timetable



Vacancy live

31st January 2025

Closing date

23:55pm on 26th February 2025

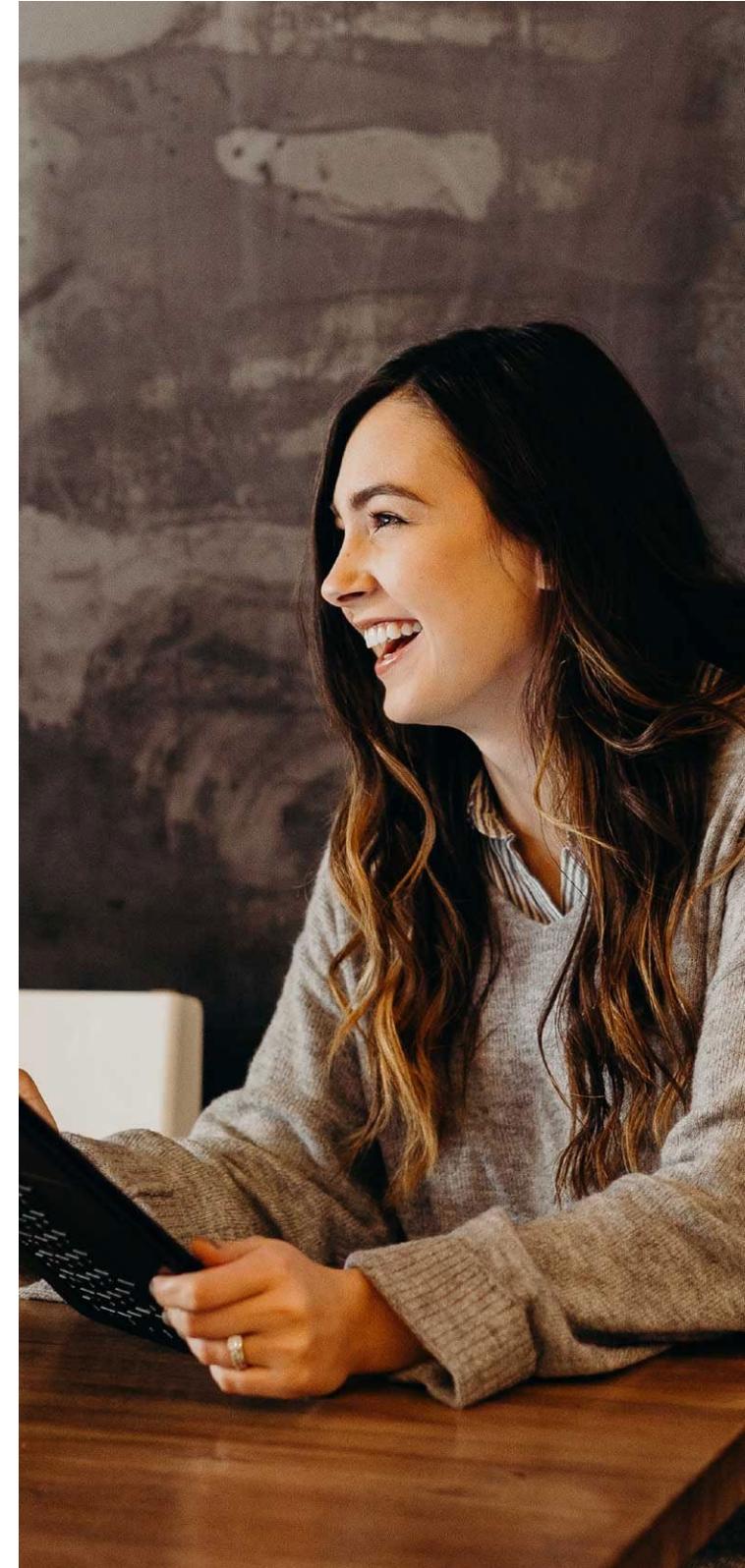
Interviews

WC 10th March 2025

Chair appointed

April 2025

Dates are subject to change.



Selection Approach

Applications should include:

1. A **covering letter** explaining why this post interests you and how you meet the essential criteria as detailed on page 8 of this candidate pack using examples to demonstrate how you meet the general and specific requirements.
Your covering letter should be no longer than two sides of A4.
2. A **curriculum vitae** which includes:
 - Details of education and professional qualifications
 - Full employment history
 - Relevant achievements in recent posts

Please send your completed application to SCS.recruitment@ons.gov.uk with your CV and statement as attachments.

Applications will be sifted following the closing date and shortlisted candidates will be invited for an informal discussion aligned to their experience and the essential criteria. Conversations will be with the National Statistician and other panel members.

Security Clearance

Individuals appointed to the Office for National Statistics or UK Statistics Authority will be subject to National Security Vetting at BPSS level for this post.

If you are unsure that you meet the eligibility required, please contact scs.recruitment@ons.gov.uk before applying.

Contact

**Thank you for your
interest in this
position.**

Please send your completed application
to SCS.recruitment@ons.gov.uk

If you have any questions,
please get in touch:

Hiring Contact

E: Chris.Stickney@ons.gov.uk

Recruitment

E: SCS.recruitment@ons.gov.uk

T: 01633 455556