

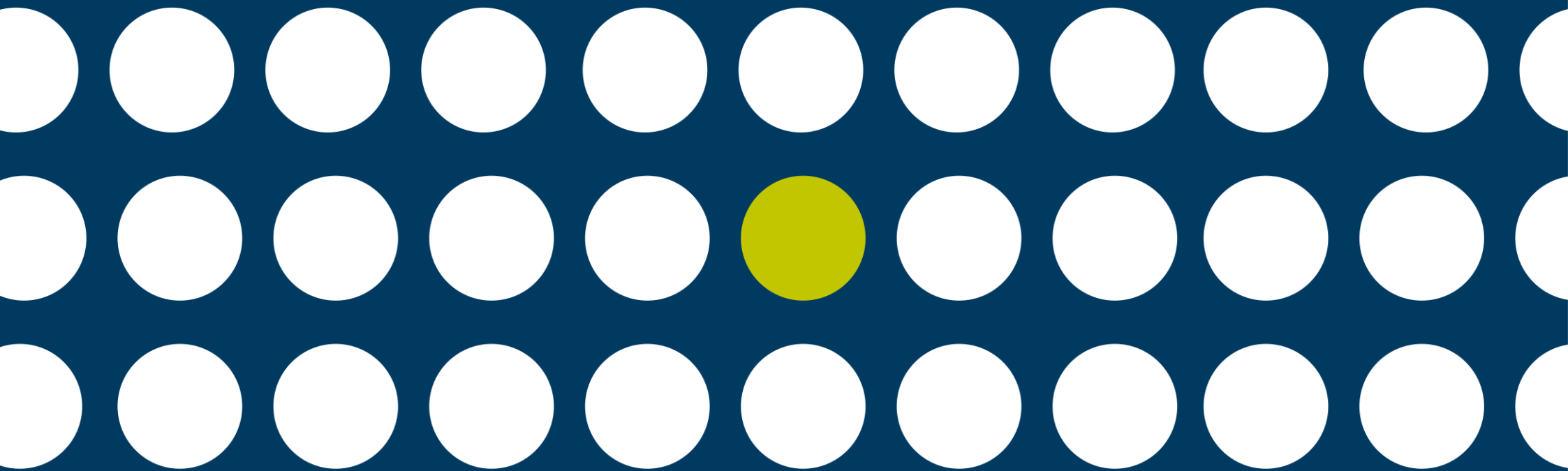
Candidate Pack

Committee Members

*Methodological Assurance Review Panel
sub-group on Migration Statistics*



Office for
National Statistics



Thank you for your interest
in this position.

It is an **exciting** opportunity to
work with a **radical, ambitious,
inclusive and sustainable**
organisation.

Welcome

Understanding International migration is fundamental to our understanding of the UK economy and society. It changes the size and shape of our population, contributes to the labour market and impacts the demands on public services.

After a review of the governance and engagement on migration, a sub-group of the Methodological Assurance and Review Panel (MARP) will be established to specifically focus on international migration.

Specifically, the sub-group provides reports to MARP to:

- Provide external, independent technical assurance, review and guidance on the statistical methodology used to estimate international migration
- Identify gaps and risks in methods and make suggestions for mitigation including advice on data sources
- Review and verify the methods being developed
- Suggest new approaches to methods development

The members of this committee will be pivotal in providing expert, independent input and guidance on methodology used in these crucial statistics. This role offers the chance to shape the development of official statistics by offering challenge and suggestions in order to support improvements in methodology.

Candidates should demonstrate technical knowledge of statistical methods, as well as the ability to work effectively with a diverse panel drawn from a variety of backgrounds.

Professor Sir Ian Diamond

National Statistician



Why ONS?

The Office for National Statistics (ONS)

At ONS, our people are our strength, and we aim to be a brilliant and inclusive employer to over 5,000 colleagues, who work flexibly across all our sites and in co-located teams.

We have people in offices in Edinburgh, London, Manchester, Newport (South Wales), Titchfield (Fareham) and in the Darlington Economic Campus, alongside other departments. We also have a large team of interviewers, who are based throughout the UK.



What do our people say about us?

'A brilliant place to work with a genuine focus on people and career development'

Ross, Macroeconomic Statistics and Analysis

'One of my favourite things about working in ONS is that it is packed with committed and inspiring people who genuinely care about the impact we have across the whole of society in the UK.'

Anne, Population and Public Policy

'A modern and flexible working environment with a focus on staff and culture'

Tom, Recruitment Services

Inclusion & Diversity



The Prince's
Responsible
Business Network

Race at Work Charter signatory



ONS is dedicated to creating an inclusive environment to attract and retain top talent from diverse backgrounds and we aim to foster a workplace where differences are celebrated and colleagues can be their authentic selves, aligning with our mission to produce statistics for the public good. We are proud of our progress recognised through many awards.

We provide modifications to the recruitment process for applicants with disabilities or long-term health conditions. We also offer accessible versions of recruitment documents upon request. Please contact the recruitment team to discuss either of these or to assist candidates with any part of the application process at scs.recruitment@ons.gov.uk or call us on 01633 455556.



Our Mission

“High quality data and analysis to **inform the UK, **improve lives** and **build the future.**”**

Official statistics are for the benefit of society and the economy generally. They allow the formulation of better public policy and the effective measurement of those policies; they inform the direction of economic and commercial activities; they provide valuable information for analysts, researchers, public and voluntary bodies; and they enable the public to hold to account all organisations that spend public money, thus informing democratic debate.

[UKSA Website](#)

About the Role

Committee Members
Methodological Assurance Review Panel sub-group on Migration Statistics

Remuneration: £500 per day

Closing date: 5 May 2025

Background

The Methodological Assurance Review Panel (MARP) sub-group on Migration Statistics is established to provide technical assurance on the development of migration estimates. MARP has been formed by the National Statistician to review and provide advice and assurance on methods used to produce official statistics, in line with the Code of Practice for Statistics' guidelines on quality assurance through peer review.

Roles and responsibilities

As with the Methodological Assurance Review Panel, this sub-group will provide the same functions but specifically as part of the development of international migration statistics. Therefore, the purpose of the review panel is to:

- Provide external, independent assurance and guidance on the statistical methodology underpinning the statistical production and research of migration estimates
- Identify significant gaps and risks in methods and make suggestions for mitigation,
- Review the methods being developed and contribute to their continuous improvement,
- Provide oversight of methodological deep dives which ONS may undertake across its portfolio.

Responsibilities

Reporting and governance

The Methodology Assurance Review Panel sub-group on Migration Statistics will provide independent technical advice to the National Statistician on the quality and robustness of methods within long-term international migration estimates.

This group will report into MARP and the National Statistician's Advisory Group on Migration Statistics. A wider user group of migration statistics will also be established to ensure that users of migration statistics have a forum to network and receive information.

Person specification

Members of the Committee will have the following general competencies:

- Technical knowledge of statistical methods, preferably within the context of administrative data;
- Ability to review methodology and advise on gaps, mitigation and improvements

- Experience in providing high quality advice and active engagement;
- Team working and collaboration skills, including an ability to work with other members and to participate in robust debate, demonstrating respectful views of all colleagues.

The successful applicant will contribute sufficiently to Committee discussions and will be subject to follow a terms of reference, which are being developed, and a non-disclosure agreement for official-sensitive information that may be shared.

Further information

The MARP sub-group on Migration Statistics will meet as and when required.

The successful candidates will be appointed by the end of May with their first meeting scheduled in summer 2025. The other meeting dates for 2025 will be shared once confirmed.

Meetings are usually virtual, although the committee may, on occasion, meet in person with a venue provided, likely in London, for those attending.

This position is remunerated at £500 per day (ex VAT and expenses)

The appointment will be for an initial period of two years. The possibility of renewal for a further similar period will be available at the discretion of the Chair.

Conflict of interest and consideration of reputational issues

Holders of public office are expected to adhere and uphold the [Seven Principles of Public Life](#) and the Code of Conduct for Board Members of Public Bodies. Before you apply you should consider carefully:

- any outside interests that you may have, such as shares you may hold in a company providing services to government or which could be affected by access to market sensitive statistics;
- any possible reputational issues arising from your past actions or public statements that you have made;
- and/or - any political roles you hold or political campaigns you have supported;

which may call into question your ability to do the role you are applying for.

Many conflicts of interest can be satisfactorily resolved and declaring a potential conflict does not prevent you from being considered. If you are shortlisted, we will discuss any interests that would be likely to conflict with their responsibilities, including any proposals you may have to mitigate them. Please declare any potential conflict of interest as early as possible in the selection process and disclose information or personal connections that might, if successful, be open to misperception

Details of declared political activity will be published when the appointment is announced, as required by the Governance Code (political activity is not a bar to appointment, but must be declared).

Recruitment Timetable



Vacancy live

14 April 2025

Closing date

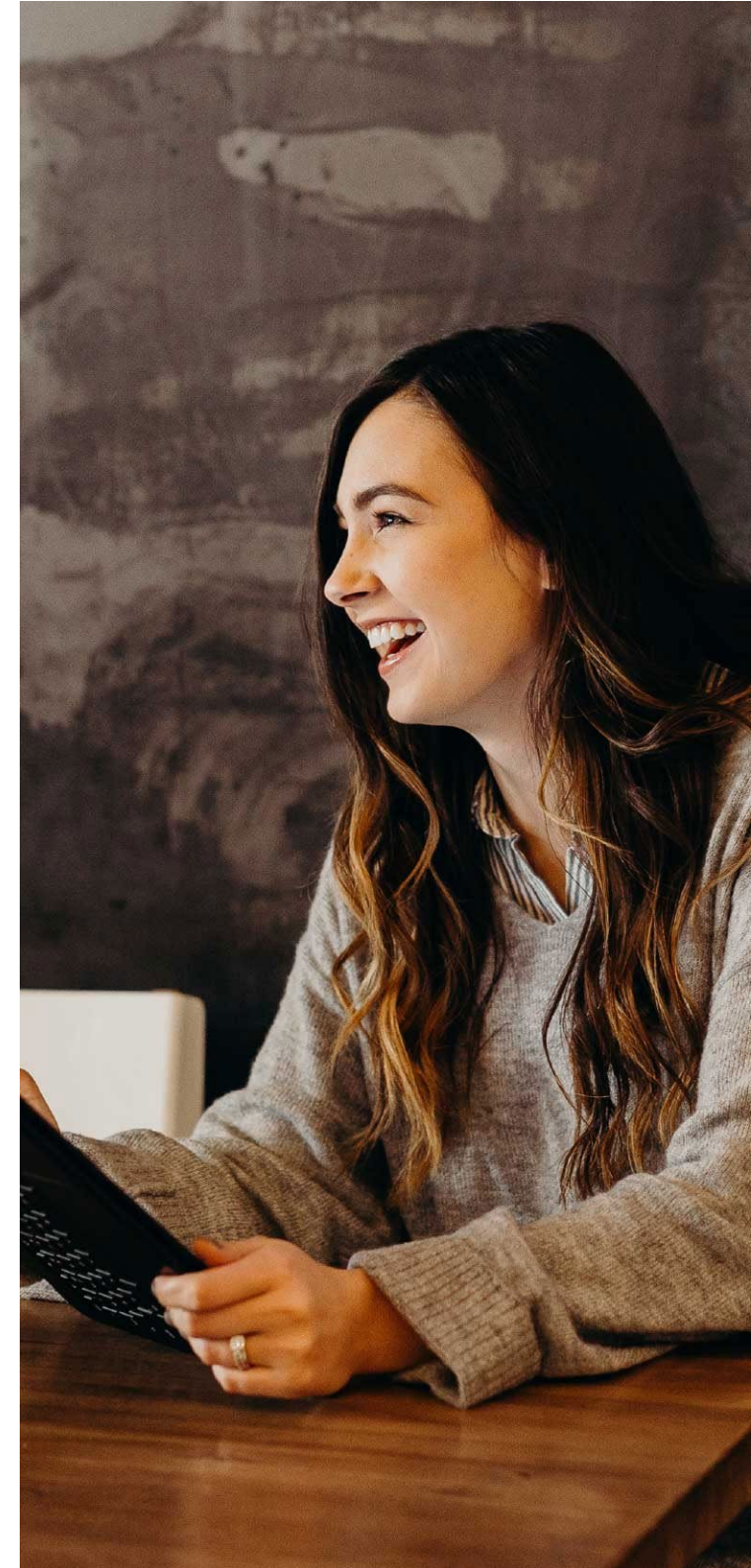
23:55pm on 5 May 2025

Informal Conversations

7 - 16 May 2025

Chair appointed

16 - 23 May 2025



Selection Approach

Applications should include:

1. A **covering letter** explaining why this post interests you and how you meet the general competencies as detailed on page 8 of this candidate pack using examples to demonstrate how you meet the requirements.
Your covering letter should be no longer than one side of A4.
2. A **curriculum vitae** which includes:
 - Details of education and professional qualifications
 - Full employment history
 - Relevant achievements in recent posts

Please send your completed application to SCS.recruitment@ons.gov.uk with your CV and statement as attachments.

Applications will be sifted following the closing date and shortlisted candidates will be invited for an informal discussion aligned to their experience and the essential criteria. Conversations will be with the National Statistician and other panel members.

If you are unsure that you meet the eligibility required, please contact scs.recruitment@ons.gov.uk before applying.

Contact

**Thank you for your
interest in this
position.**

Please send your completed application
to SCS.recruitment@ons.gov.uk

If you have any questions,
please get in touch:

Hiring Contact

E: MPSD.stakeholders@ons.gov.uk

Recruitment

E: SCS.recruitment@ons.gov.uk

T: 01633 455556