

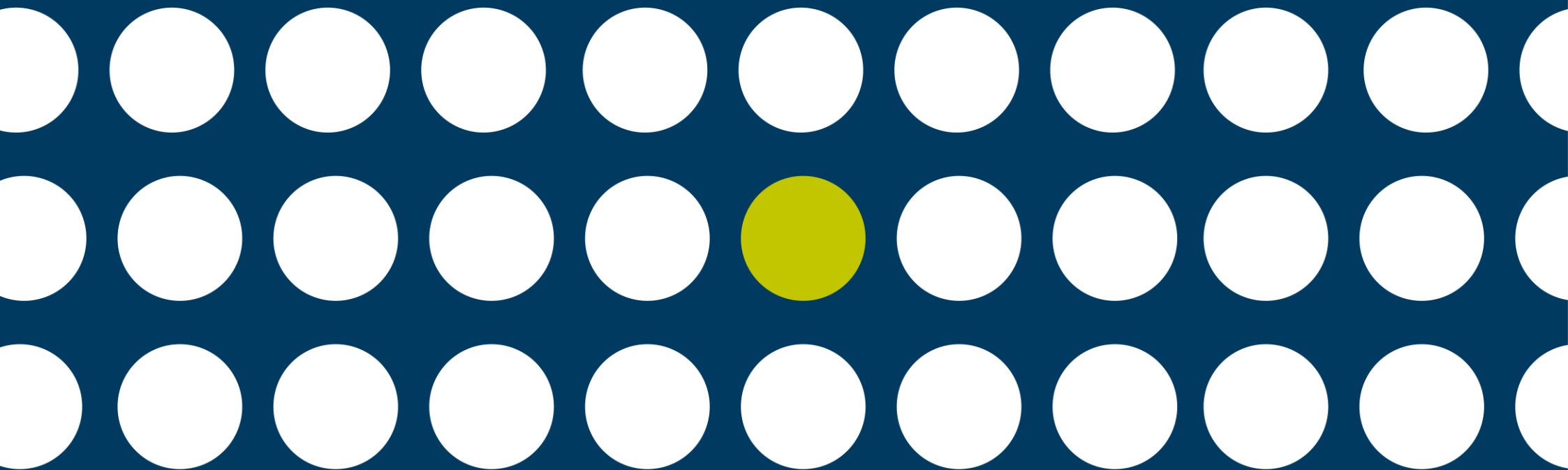
Candidate Pack

Committee Chair

*National Statistician's Inclusive
Data Advisory Committee*



Office for
National Statistics



Thank you for your interest
in this position.

It is an **exciting** opportunity to
work with a **radical, ambitious,
inclusive and sustainable**
organisation.

Welcome

The role of the National Statistician's Inclusive Data Advisory Committee (NSIDAC) is to provide independent advice to the National Statistician on the ongoing improvement of the inclusivity of data and evidence, across the UK statistical system.

NSIDAC was established in October 2022 and going forward will provide independent advice on:

- prioritisation of initiatives, providing scrutiny and challenge to the progress being made;
- guidance to improve the inclusivity of statistics about the UK population;
- guidance on research to develop new harmonised data standards, and consultation approaches for changes;
- improving data accessibility and engaging the public;
- continue collaborations to develop new workstreams across government to improve the inclusivity of statistics about the UK population.

The NSIDAC members are a diverse group of senior academics, civil society leaders and governmental officials who collectively have wide ranging equalities expertise.

We are now looking for a Committee Chair with the following specialist experience:

- Candidates should demonstrate that they have senior-level experience of 'convening' representatives of different groups and interests.
- They will require first class ambassadorial, communication and presentational skills and the presence, demeanour, and integrity to command the respect of Committee members.
- The ideal candidate would have a strong understanding of the equalities landscape in the UK and how this relates to UK data and evidence.

Professor Sir Ian Diamond



Why ONS?

The Office for National Statistics (ONS)

At ONS, our people are our strength, and we aim to be a brilliant and inclusive employer to over 5,000 colleagues, who work flexibly across all our sites and in co-located teams.

We have people in offices in Edinburgh, London, Manchester, Newport (South Wales), Titchfield (Fareham) and in the Darlington Economic Campus, alongside other departments. We also have a large team of interviewers, who are based throughout the UK.



What do our people say about us?

'A brilliant place to work with a genuine focus on people and career development'

Ross, Macroeconomic Statistics and Analysis

'One of my favourite things about working in ONS is that it is packed with committed and inspiring people who genuinely care about the impact we have across the whole of society in the UK.'

Anne, Population and Public Policy

'A modern and flexible working environment with a focus on staff and culture'

Tom, Recruitment Services

Inclusion & Diversity



The Prince's
Responsible
Business Network

Race at Work Charter signatory



ONS is dedicated to creating an inclusive environment to attract and retain top talent from diverse backgrounds and we aim to foster a workplace where differences are celebrated and colleagues can be their authentic selves, aligning with our mission to produce statistics for the public good. We are proud of our progress recognised through many awards.

We provide modifications to the recruitment process for applicants with disabilities or long-term health conditions. We also offer accessible versions of recruitment documents upon request. Please contact the recruitment team to discuss either of these or to assist candidates with any part of the application process at scs.recruitment@ons.gov.uk or call us on 01633 455556.



Our Mission

“High quality data and analysis to **inform the UK, **improve lives** and build the **future**.”**

Official statistics are for the benefit of society and the economy generally. They allow the formulation of better public policy and the effective measurement of those policies; they inform the direction of economic and commercial activities; they provide valuable information for analysts, researchers, public and voluntary bodies; and they enable the public to hold to account all organisations that spend public money, thus informing democratic debate.

[UKSA Website](#)

About the Role

Committee Chair
National Statistician's Inclusive Data Advisory Committee (NSIDAC)

Remuneration: £5,000 per annum

Closing date: 26 May 2025

The National Statistician's Inclusive Data Advisory Committee (NSIDAC) first met in October 2022 and was initially established to provide independent advice to the National Statistician on the ongoing implementation of the Inclusive Data Taskforce's (IDTF) recommendations for improving the inclusivity of data and evidence, across the UK Statistical System. Going forward the NSIDAC will provide independent advice to the National Statistician on aspects such as:

- prioritisation of initiatives, providing scrutiny and challenge to the progress being made;
- guidance to improve the inclusivity of statistics about the UK population;
- guidance on research to develop new harmonised data standards, and consultation approaches for changes;
- improving data accessibility and engaging the public;
- continue collaborations to develop new workstreams across government to improve the inclusivity of statistics about the UK population.

NSIDAC members are a diverse group of senior academics, civil society leaders and governmental officials who collectively have wide ranging equalities expertise. A revised Terms of Reference for NSIDAC will be drafted with input from the incoming new chair.

Role and responsibilities

The role of the National Statistician's Inclusive Data Advisory Committee (NSIDAC) is to provide independent advice to the National Statistician on the ongoing improvement of the inclusivity of data and evidence, across the UK statistical system.

Responsibilities

Reporting and governance

Specifically, the committee has been created by the National Statistician to provide external advice to government and independent challenge, advice and scrutiny on the activities being undertaken across the UK statistical system to achieve improved data inclusivity.

Role specification

The Chair of the Committee will have the following key responsibilities:

- to provide strategic leadership of the Committee in order that it may effectively discharge its duties;
- to report back to the National Statistician on the priorities identified by the Committee for progressing the recommendations of IDTF;
- to report back to the National Statistician on new opportunities arising to promote inclusive data;
- to facilitate Committee discussions to encourage open debate, effective decision-making, and ensuring that all members have the opportunity

to contribute their views;

- to represent the Committee publicly and with stakeholders as appropriate.

Essential criteria

- Strong leadership skills, with evidence of having provided visible leadership to a comparable organisation or committee;
- Strategic skills, including the ability to analyse complex issues and think clearly, strategically, and laterally, extracting the essence of an argument from papers or presented evidence;
- Influencing and communication skills, including an ability to develop and maintain relationships with groups with disparate views and agendas; and
- Team working and collaboration skills, including an ability to work with other members and to participate in robust debate, challenging constructively the opinions of others, and working to achieve a shared consensus.

Specialist skills and experience

Senior-level experience of 'convening' representatives of different groups and interests.

The Chair will require first class ambassadorial, communication and presentational skills and the presence, demeanour, and integrity to command the respect of Committee members. The ideal candidate would have a strong understanding of the equalities landscape in the UK and how this relates to UK data and evidence.

Membership

Membership of the panel will provide for a mixture of interests and expertise. Members will be appointed for fixed terms either:

via a process of open competition; or

the nominated representatives of organisations, which have been invited to join the panel by its independent Chair as ex-officio members.

Additional advisors to the Committee

If specific occasional expertise is required additional ex-officio experts may be co-opted, by the Chair, to take part in the discussion at the meeting.

Further information

The Committee will meet a minimum of five times each year either in person or on-line and it is anticipated that the Chair will also meet regularly with the National Statistician. The Chair may also be required to present to the UK Statistics Authority Board occasionally. This represents a commitment of approximately ten days per year. Preparation for and attendance at meetings comprises the majority of this commitment.

The successful candidate will be appointed by the end of August 2025, with their first meeting scheduled for September 2025 and subsequent meetings every other month with an expected minimum of five times per year .

The Chair will be paid remuneration of £5,000 a year. This position is non-pensionable. All reasonable travel and subsistence costs will be reimbursed.

The appointment will be for an initial period of three years. The possibility of renewal for a further similar period will be available subject

to a performance review.

Conflict of interest and consideration of reputational issues

Holders of public office are expected to adhere and uphold the [Seven Principles of Public Life](#) and the Code of Conduct for Board Members of Public Bodies. Before you apply you should consider carefully:

- any outside interests that you may have, such as shares you may hold in a company providing services to government or which could be affected by access to market sensitive statistics;
- any possible reputational issues arising from your past actions or public statements that you have made;
- and/or - any political roles you hold or political campaigns you have supported;

which may call into question your ability to do

the role you are applying for.

Many conflicts of interest can be satisfactorily resolved and declaring a potential conflict does not prevent you from being considered. If you are shortlisted, we will discuss any interests that would be likely to conflict with their responsibilities, including any proposals you may have to mitigate them. Please declare any potential conflict of interest as early as possible in the selection process and disclose information or personal connections that might, if successful, be open to misperception

Details of declared political activity will be published when the appointment is announced, as required by the Governance Code (political activity is not a bar to appointment, but must be declared).

Recruitment Timetable



Vacancy live

1 May 2025

Closing date

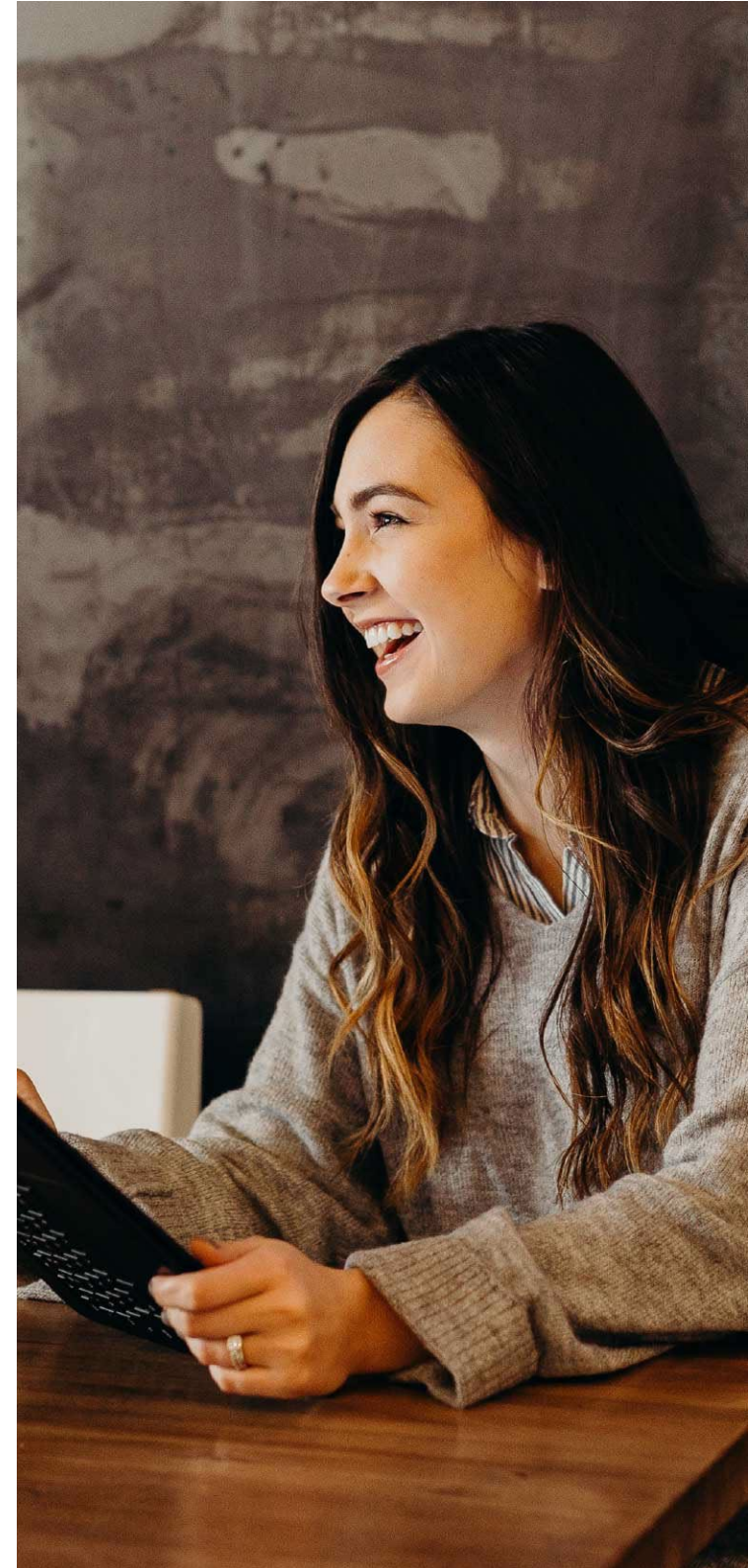
23:55pm on 26 May 2025

Informal Conversations

WC 2 or 9 June 2025

Members appointed

July 2025



Selection Approach

Applications should include:

1. A **covering letter** that addresses the criteria and specialist skills and experience set out on page 8, using examples to demonstrate how you meet the general and specific requirements.
Your covering letter should be no longer than one side of A4.
2. A **curriculum vitae** which includes:
 - Details of education and professional qualifications
 - Full employment history
 - Relevant achievements in recent posts

Please send your completed application to SCS.recruitment@ons.gov.uk with your CV and statement as attachments.

Applications will be sifted following the closing date and shortlisted candidates will be invited for an informal discussion aligned to their experience and the criteria set out in the person specification. Conversations will be with the National Statistician and other panel members.

Security Clearance.

The successful candidate will be required to undertake Baseline Personnel Security Standard (BPSS) checks in line with the Civil Service guidelines. Further information on National Security Vetting can be found on the Gov.uk website.

If you are unsure that you meet the eligibility required, please contact scs.recruitment@ons.gov.uk before applying.

Contact

**Thank you for your
interest in this
position.**

Please send your completed
application to
SCS.recruitment@ons.gov.uk

If you have any questions,
please get in touch:

Recruitment

E: SCS.recruitment@ons.gov.uk

T: 01633 455556