

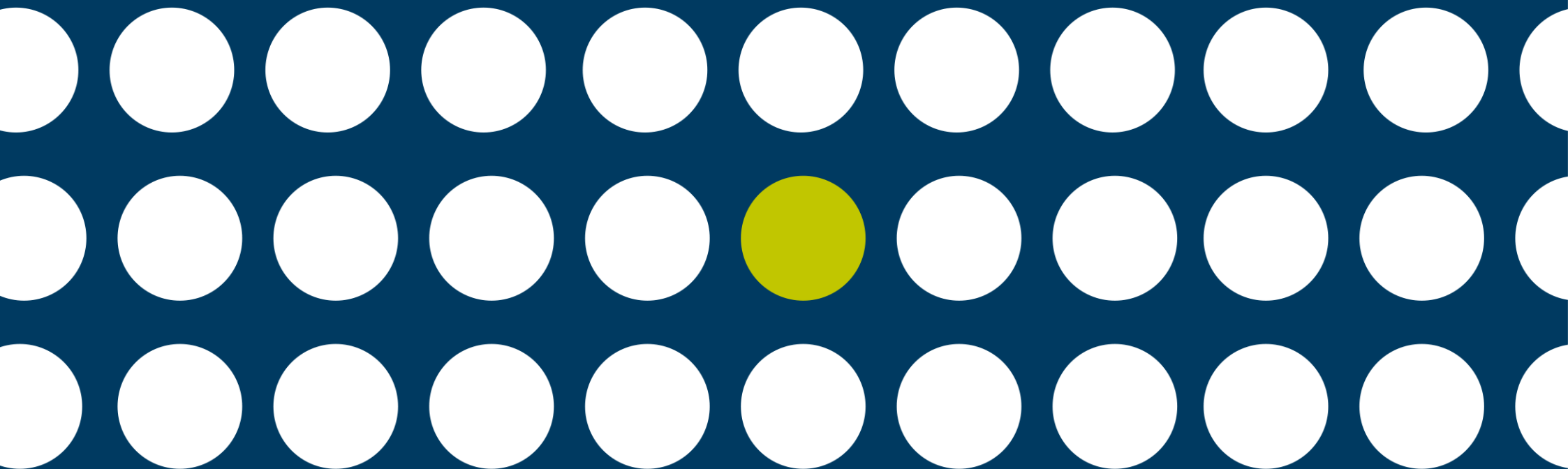
# Candidate Pack

## Committee Members

*National Statistician's Inclusive  
Data Advisory Committee*



Office for  
National Statistics



Thank you for your interest  
in this position.

It is an **exciting** opportunity to  
work with a **radical, ambitious,  
inclusive and sustainable**  
organisation.

# Welcome

**The role of the National Statistician's Inclusive Data Advisory Committee (NSIDAC) is to provide independent advice to the National Statistician on the ongoing improvement of the inclusivity of data and evidence, across the UK statistical system.**

NSIDAC was established in October 2022 and going forward will provide independent advice on:

- Prioritisation of initiatives, providing scrutiny and challenge to the progress being made;
- Guidance to improve the inclusivity of statistics about the UK population;
- Guidance on research to develop new [\*\*harmonised data standards\*\*](#), and consultation approaches for changes;
- Improving data accessibility and engaging the public;
- Continue collaborations to develop new

workstreams across government to improve the inclusivity of statistics about the UK population.

The NSIDAC members are a diverse group of senior academics, civil society leaders and governmental officials who collectively have wide ranging equalities expertise.

# Why ONS?

## The Office for National Statistics (ONS)

At ONS, our people are our strength, and we aim to be a brilliant and inclusive employer to over 5,000 colleagues, who work flexibly across all our sites and in co-located teams.

We have people in offices in Edinburgh, London, Manchester, Newport (South Wales), Titchfield (Fareham) and in the Darlington Economic Campus, alongside other departments. We also have a large team of interviewers, who are based throughout the UK.

## What do our people say about us?

‘A brilliant place to work with a genuine focus on people and career development’

***Ross, Macroeconomic Statistics and Analysis***

‘One of my favourite things about working in ONS is that it is packed with committed and inspiring people who genuinely care about the impact we have across the whole of society in the UK.’

***Anne, Population and Public Policy***

‘A modern and flexible working environment with a focus on staff and culture’

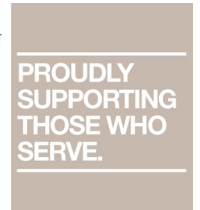
***Tom, Recruitment Services***

# Inclusion & Diversity



The Prince's  
Responsible  
Business Network

Race at Work Charter signatory



ONS is dedicated to creating an inclusive environment to attract and retain top talent from diverse backgrounds and we aim to foster a workplace where differences are celebrated and colleagues can be their authentic selves, aligning with our mission to produce statistics for the public good. We are proud of our progress recognised through many awards.

We provide modifications to the recruitment process for applicants with disabilities or long-term health conditions. We also offer accessible versions of recruitment documents upon request. Please contact the recruitment team to discuss either of these or to assist candidates with any part of the application process at [scs.recruitment@ons.gov.uk](mailto:scs.recruitment@ons.gov.uk) or call us on 01633 455556.



## Our Mission

**“High quality data and analysis to **inform** the UK, **improve lives** and build the **future**.”**

Official statistics are for the benefit of society and the economy generally. They allow the formulation of better public policy and the effective measurement of those policies; they inform the direction of economic and commercial activities; they provide valuable information for analysts, researchers, public and voluntary bodies; and they enable the public to hold to account all organisations that spend public money, thus informing democratic debate.

[UKSA Website](#)

# About the Role

Committee Members  
National Statistician's Inclusive Data Advisory Committee (NSIDAC)

**Remuneration:** Voluntary  
**Closing date:** 24 August 2025

## Background

To support them in their role, the National Statistician has created a set of advisory committees and panels to provide advice on a range of topics. In October 2022, following the conclusion of the Inclusive Data Taskforce (IDTF), a new National Statistician's Inclusive Data Advisory Committee (NSIDAC) was established. The role of the NSIDAC is to provide independent advice to the National Statistician on the ongoing improvement of the inclusivity of data and evidence, across the UK statistical system. From 1 September 2025, it will be chaired by Professor Evelyn Collins CBE.

## About the National Statistician's Inclusive Data Advisory Committee

NSIDAC was initially established to provide independent advice to the National Statistician on the ongoing implementation of the Inclusive Data Taskforce's (IDTF) recommendations for improving the inclusivity of data and evidence, across the UK Statistical System. Going forward the NSIDAC will provide independent advice to the National Statistician on aspects such as:

- Prioritisation of initiatives, providing scrutiny and challenge to the progress being made;
- Guidance to improve the inclusivity of statistics and qualitative and quantitative data collected about the UK population;
- Guidance on research to develop new [harmonised data standards](#), , and consultation approaches for changes;
- Improving data accessibility and engaging the public;
- Continue collaborations to develop new workstreams across government to improve the inclusivity of data and evidence about the UK population.

You can read the [minutes and papers](#) from each meeting as well as the [Advice from the National Statistician's Inclusive Data Advisory Committee on the Office for National Statistics' proposals for the Future of Population and Migration Statistics](#) (Published 17 June 2025).

# Responsibilities

## Reporting and Governance

Specifically, the committee has been created by the National Statistician to provide external advice to government and independent challenge, advice and scrutiny on the activities being undertaken across the UK statistical system to achieve improved data inclusivity.

## Secretariat

Staff from the Office for National Statistics provide dedicated Secretariat support to the Committee.

## Person specification

We are seeking candidates with an interest in inclusivity and a strong understanding of the equalities landscape in the UK and how this relates to UK data and evidence. Candidates should be respected advocates for equality and inclusion and/or have a proven ability to create and identify common ground across communities, causes or the protected characteristics<sup>1</sup>.

We wish to appoint a diverse group of senior academics, civil society leaders and others who collectively have wide-ranging equalities expertise

The focus of the NSIDAC is on improving the inclusivity of UK data and evidence. Candidates should therefore have experience and/or expert knowledge in one or more of the following fields:

- Data ethics
- Social research (quantitative and/or qualitative research)
- Data inclusivity
- Equalities Data
- Engaging with public organisations on the use of data
- Public and peer-recognised advocate for equality and inclusion and/or a protected-characteristic community.

In addition, candidates should have the following attributes:

- Can comprehend complex information and engage in discussion
- Can provide robust challenge and
- Are interested in helping to maintain public trust in the UK statistical system.

The successful applicant will contribute sufficiently to Committee discussions such that it may effectively discharge its duties as set out in the terms of reference.

<sup>1</sup>The UK Equality Act 2010 protects individuals from discrimination based on nine "protected characteristics". These are: age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation.



# Further information

Members commit to attending a minimum of 5 three hour sessions per year. Committee members are also to review committee papers and attend these meetings to offer advice and guidance on their content and any presentations given at the meeting and implications for data inclusivity.

The successful candidates will be appointed by the end of Summer 2025, with their first meeting scheduled for Autumn 2025.

The Committee will meet a minimum of five times each year either in person or on-line. These posts are non-remunerated. All reasonable travel and subsistence costs will be reimbursed in line with the principles, rules and procedures of the UK Statistics Authority's Travel and Expenses Policy

The appointment will be for an initial period of three years. The possibility of renewal for a further similar period will be available at the discretion of the Chair and/or National Statistician.

## Conflict of interest and consideration of reputational issues

Holders of public office are expected to adhere and uphold the [Seven Principles of Public Life](#) and the Code of Conduct for Board Members of Public Bodies. Before you apply you should consider carefully:

- any outside interests that you may have, such as shares you may hold in a company providing services to government or which could be affected by access to market sensitive statistics;
- any possible reputational issues arising from your past actions or public statements that you have made;
- and/or - any political roles you hold or political campaigns you have supported;

which may call into question your ability to do the role you are applying for.

Many conflicts of interest can be satisfactorily resolved and declaring a potential conflict does not prevent you from being considered. If you are shortlisted, we will discuss any interests that would be likely to conflict with their responsibilities, including any proposals you may have to mitigate them. Please declare any potential conflict of interest as early as possible in the selection process and disclose information or personal connections that might, if successful, be open to misperception

Details of declared political activity will be published when the appointment is announced, as required by the Governance Code (political activity is not a bar to appointment, but must be declared).

# Recruitment Timetable



## **Vacancy live**

Friday 18 July

## **Closing date**

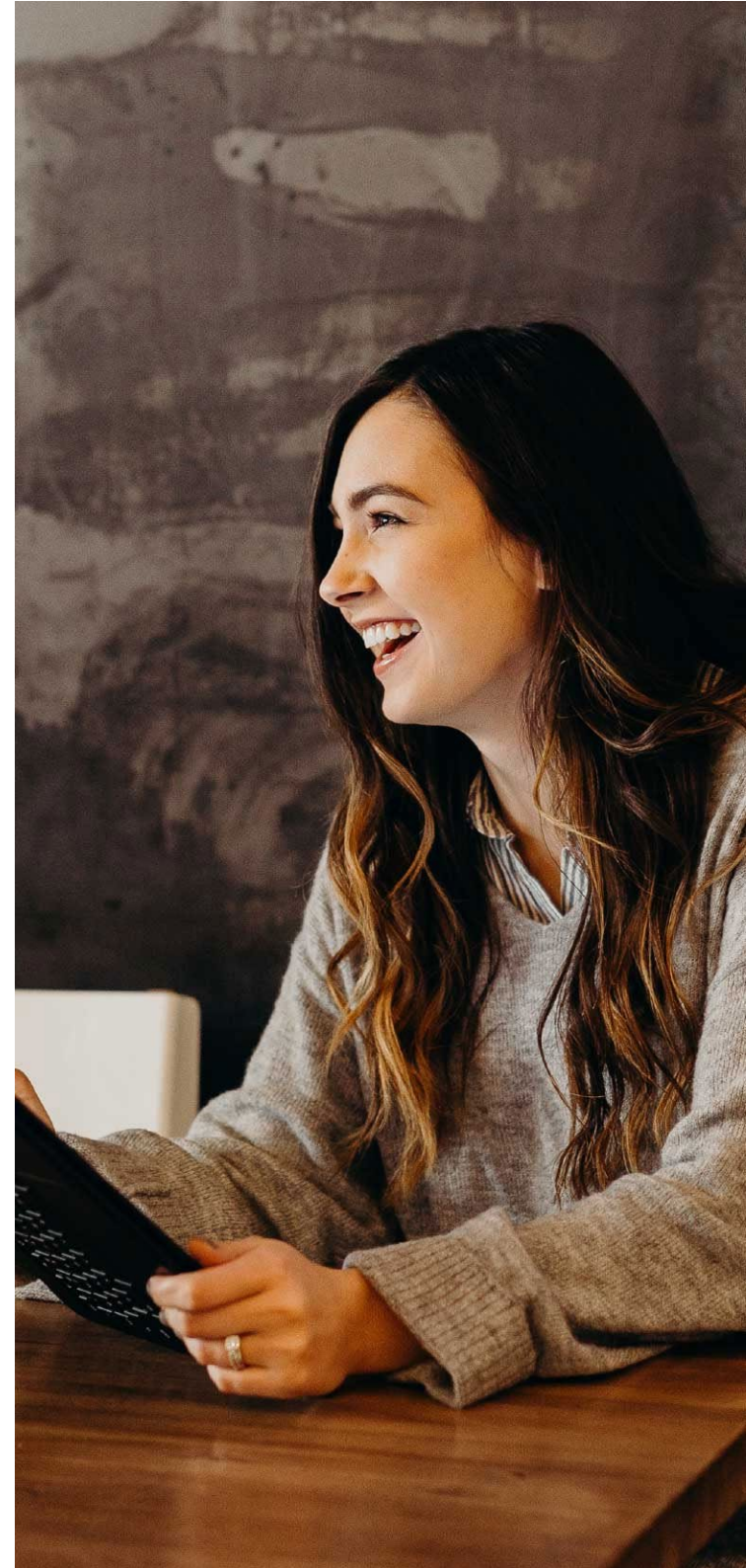
23:55pm on 24 August 2025

## **Informal Conversations**

From week commencing Monday 01 September 2025

## **Members appointed**

From week commencing Monday 08 September 2025



# Selection Approach

Applications should include:

1. A **covering letter** explaining how you meet the person specification on page 8, using examples to demonstrate how you meet the requirements. **Your covering letter should be no longer than one side of A4.**
2. A **curriculum vitae** which includes:
  - Details of education and professional qualifications
  - Full employment history
  - Relevant achievements in recent posts

Please send your completed application to [SCS.recruitment@ons.gov.uk](mailto:SCS.recruitment@ons.gov.uk) with your CV and statement as attachments.

Applications will be sifted following the closing date and shortlisted candidates will be invited for an informal discussion aligned to their experience and the criteria set out in the person specification. Conversations will be with the NSIDAC Chair and other panel members.

This recruitment process is being undertaken by the UK Statistics Authority.

If you are unsure that you meet the eligibility required, please contact [scs.recruitment@ons.gov.uk](mailto:scs.recruitment@ons.gov.uk) before applying.

## Contact

**Thank you for your  
interest in this  
position.**

Please send your completed  
application to  
[SCS.recruitment@ons.gov.uk](mailto:SCS.recruitment@ons.gov.uk)

If you have any questions,  
please get in touch:

Recruitment

E: [SCS.recruitment@ons.gov.uk](mailto:SCS.recruitment@ons.gov.uk)

T: 01633 455556